bugcrowd

Get to know the Crowd

Meet some of the expert hackers, pentesters, and red teamers on the Bugcrowd Platform

A core group of elite hackers form the backbone of Bugcrowd's elastic, crowdsourced bench for bug bounty engagements, penetration testing, and red teaming. How does one make this impressive roster? Hackers are selected based on their extensive experience, advanced technical skills, trustworthiness, and demonstrated success in identifying and addressing complex security issues.

There are hundreds of thousands of hackers who work on the Bugcrowd Platform every single day, so it's impossible to highlight all of them in one place. As such, we selected 30 hackers with a range of skills, backgrounds, and interests to give you a sense of some of the exceptional talent you'll be working with at Bugcrowd.

As you go through the profiles, take note of how the diversity of the Crowd comes together to form an unmatched set of skills and expertise, adept at combating even the most sophisticated of threat actors. Hackers rarely have the same education background, certifications, and skill sets. Some have traditional degrees while others are self-taught.

Some build their own tools while others prefer using what is already available. Some prioritize certifications while others don't. Some hack full time while others hack on the side. Some hack mostly in solitude while others prefer live hacking events.

The point is, there is no universal recipe for a "good hacker." The following example profiles from the Crowd showcase how these security experts can help your organization improve its security resilience.

Trusting hackers: **How we vet the Crowd**

At Bugcrowd, trust isn't assumed—it's earned. Every hacker, pentester, and red teamer on our Platform undergoes a rigorous, data-driven vetting process that extends beyond what most organizations require for their own employees. Each member of the Crowd goes through a different level of vetting depending on the role.

Hackers

LEARN MORE

Hackers progress through a "trust journey," starting with public programs and advancing to private and restricted engagements as they demonstrate consistent success. For customers with specific needs, such as geolocation restrictions, security clearances, or certification requirements, we offer additional vetting options, including ID verification, background checks, and white-glove sourcing. Our Platform enforces these requirements through built-in controls, including compliance screening against global watchlists and traffic control technology for managing access to sensitive targets. By combining scalable technology with a human-centric approach, we create a secure, collaborative environment where hackers can thrive and organizations can confidently address their security challenges.

Pentesters

LEARN MORE

Our elastic pentester bench is carefully curated via a multi-perspective verification process that takes into account the skills and track records of testers, as assessed by Bugcrowd and third-party verification partners. For customers with special requirements, such as geolocation restrictions or specific certifications, we also offer white-glove tester sourcing based on our access to verified personally identifiable information about all our pentesters. Even after a pentester's status as a proven expert has been confirmed, we continue to build and learn from the relationship as more pen tests are delivered. Similar to hackers, pentesters are subject to oversight on an ongoing trust journey, ensuring organizations can confidently address their security challenges.

Red teamers

To create collaborative, communicative, and broad-spectrum red teams, we built a process where we first select only the most competent and diligent red team operators. Red team applicants go through an initial skills and experience screening where they are assigned separate roles and experience levels. Then, they carry out an in-depth solo simulation before being included in wider teams and going through a team simulation.

This process ensures that customers who invest in a red team engagement truly get the best of the best. Customers can rest easy knowing that a red team curated for their exact circumstances is busy uncovering evolving attack chains in their environments, just like real cybercriminals would.

Where CrowdMatch fits in

Hacker trust is earned incrementally through a proven track record of skill, professionalism, and ethical behavior. Our Platform's CrowdMatch AI technology incorporates these trust signals to intelligently match the right hackers with the right opportunities based on their expertise, performance, and alignment with the overall program.

Where Hackers Live

Hackers live all over the world, bringing diverse perspectives and skill sets. This map shows where the 30 hackers who are spotlighted in this guide live.

Every year in *Inside the Mind of a Hacker,* Bugcrowd surveys thousands of hackers. Here is some of the demographic data we uncovered in the last edition.

Average Age

2%	56%	32%	7%	2%
<18	18-24	25-34	35-44	45+

Languages Spoken

8%	1
75%	2-3
17%	More than 3

Average Education Completed

Did not complete high school	3%
Graduated from high school	24%
Graduated from college	56%
Completed graduate school	17%

How Hackers Learn Skills

Online resources	87%
Friends or mentors	35%
Self-study	78%
Academic or professional coursework	29%
Trial and error	43%

Employment Status of Hackers

21%	30%	12%	37%
I hack part-time	I'm trying to hack full-time	It's just a side hustle or for fun	I hack full-time

PENTESTER

BUG BOUNTY

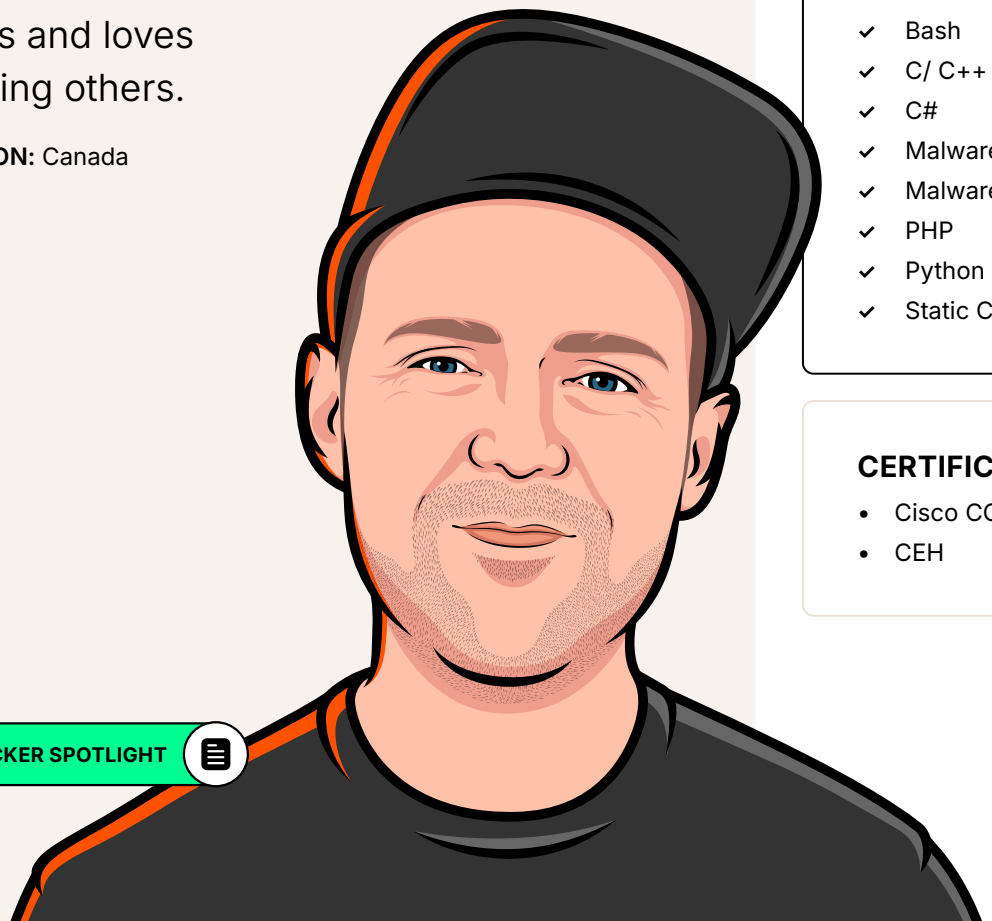
Ads Dawson

VERIFIED HACKER PROFILE

Ads has been hacking for about seven years. He is a self-described “meticulous dude” who cites a dedication to curiosity in every aspect of his life to be a main driver of his hacking success.

He considers himself a “networking nerd at heart,” although he applies a well-oriented full-stack approach to hacking. Furthermore, he is heavily involved in AI red teaming. He is extremely passionate about what he does and loves mentoring others.

LOCATION: Canada



VIEW HACKER SPOTLIGHT

TOP SKILLS

- Android
- Automotive
- Binaries
- iOS
- IoT
- Access Control
- Auth Bypass
- Buffer Overflow
- Business Logic
- Code Tampering
- Command Exec
- Evasion
- . NET
- Bash
- C/ C++
- C#
- Malware Analysis
- Malware Dev
- PHP
- Python
- Static Code Review

CERTIFICATIONS

- Cisco CCIE
- CEH

PENTESTER

BUG BOUNTY

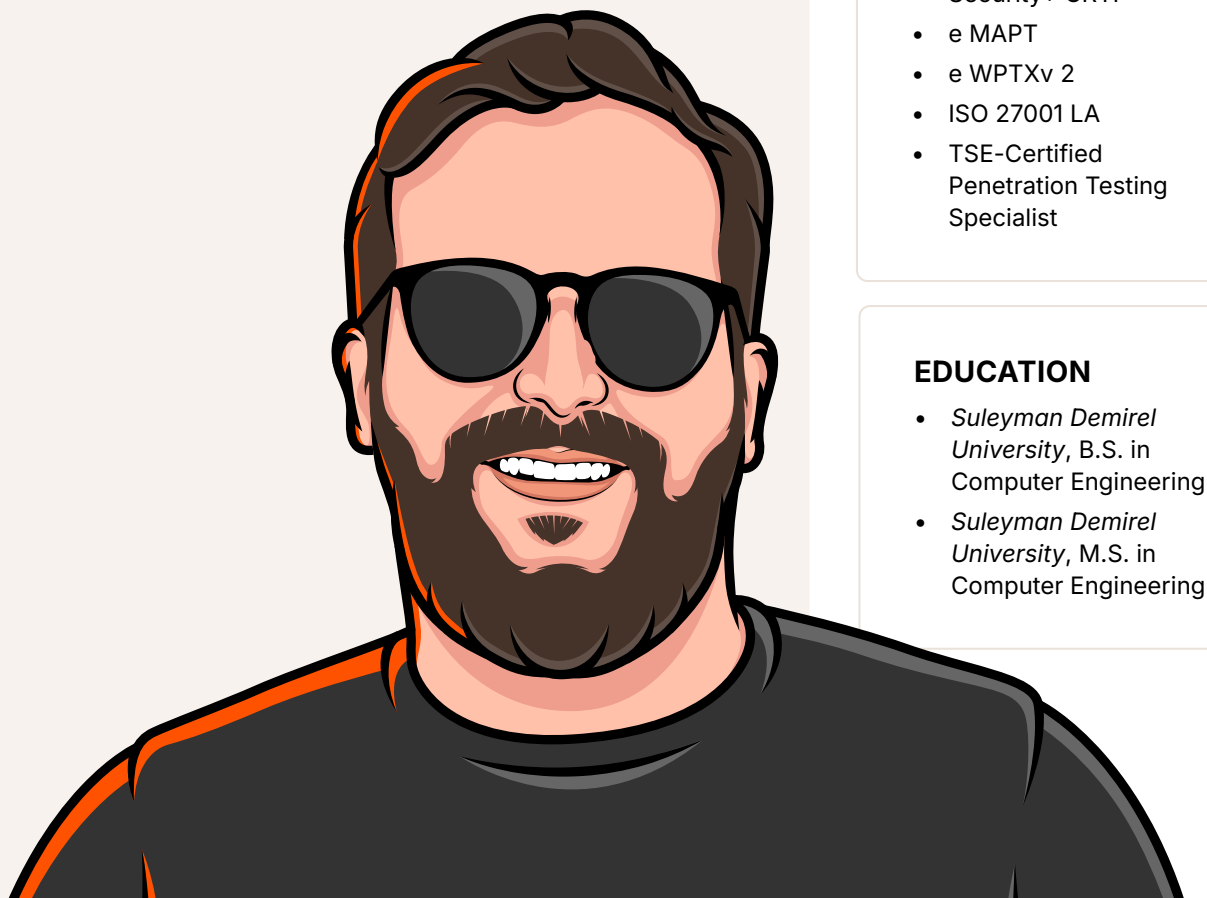
AHMET

VERIFIED HACKER PROFILE

Ahmet Gürel, known as AHMET, is a seasoned cybersecurity expert with extensive experience in pen testing and leadership roles.

He holds advanced certifications, has a master's in computer engineering, and has published work on offensive security. His technical skills, industry contributions, and proven leadership make him a strong asset to any team.

LOCATION: Turkey



TOP SKILLS

- Application security
- Pen testing
- Source code analysis and review
- Vulnerability research
- Exploit development
- Programming

CERTIFICATIONS

- CEH (v4)
- Comp TIA Security+ CRTP
- e MAPT
- e WPTXv 2
- ISO 27001 LA
- TSE-Certified Penetration Testing Specialist

EDUCATION

- *Suleyman Demirel University*, B.S. in Computer Engineering
- *Suleyman Demirel University*, M.S. in Computer Engineering

PENTESTER

BUG BOUNTY

ALXHH

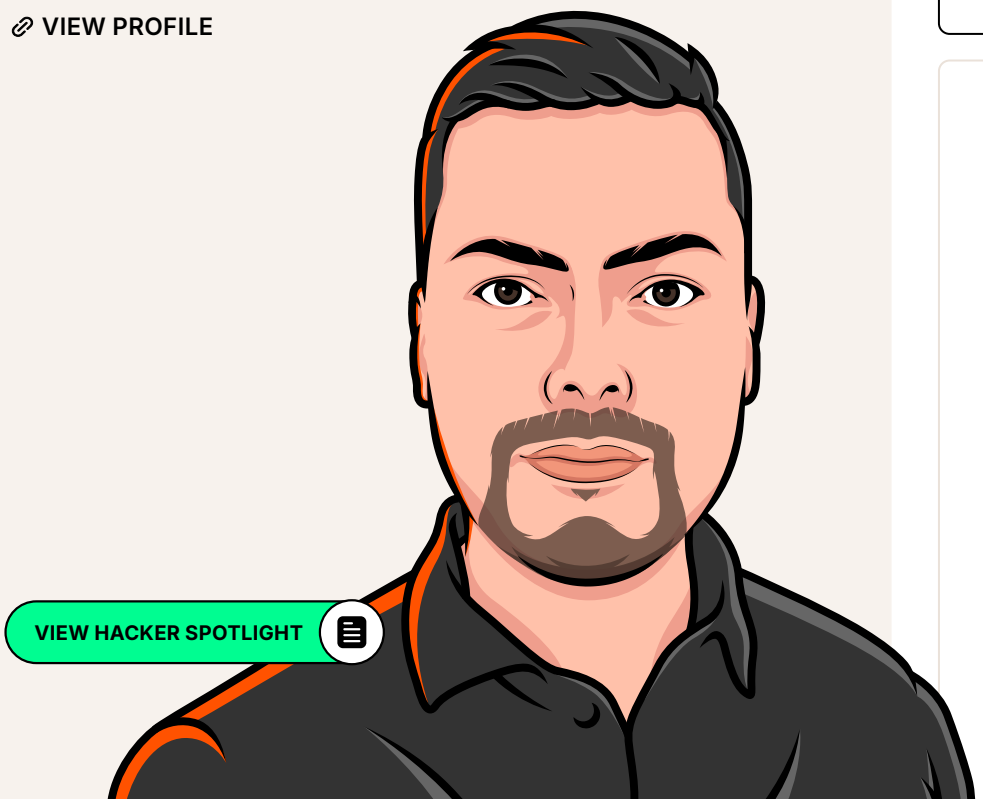
VERIFIED HACKER PROFILE

With over 20 years in software development and reverse engineering, Alex Pick, otherwise known as ALXHH, has contributed to pioneering projects like the first iPhone unlocks and earned recognition with early CVEs.

They have advanced reverse engineering skills, proven by long-term IDA Pro use and success in the Flare-On Challenge. As a C-suite executive, they've led significant IT and security initiatives, showcasing both technical expertise and strong leadership.

LOCATION: Germany

VIEW PROFILE



VIEW HACKER SPOTLIGHT

TOP SKILLS

- Android
- Automotive
- Binaries
- iOS
- IoT
- Access control
- Auth bypass
- Buffer overflow
- Business logic
- Code tampering
- Command exec
- Evasion
- .Net
- Bash
- C/ c++
- C#
- Malware analysis
- Malware dev
- Php
- Python
- Static code review

CERTIFICATIONS

- CHAS Advanced CISO TÜV
- CREA
- e|CRE
- FOR 610
- SANS/ GIAC
- HW.io
- Baseband testing
- ISO 27001 LA
- Offensive Con BE (2023)
- Offensive Con
- PA (2023)
- OSCP
- PSM I
- PSPO I
- SEC 760 - SANS

BUG BOUNTY

Ankit

VERIFIED HACKER PROFILE

Ankit is a full-time bug hunter, computer science engineer, and cybersecurity enthusiast. His skills range from social engineering to car and web application hacking. He ranks among the top 85 Bugcrowd researchers and has won several awards, including 2nd place in the Okta Bug Bash and 2nd place in the Indeed Las Vegas live hacking event.

He has reported over 800 bugs to tech giants like Microsoft, Apple, Yahoo, Twitter/X, and Amazon. He regularly presents global security workshops and CISO events.

LOCATION: India

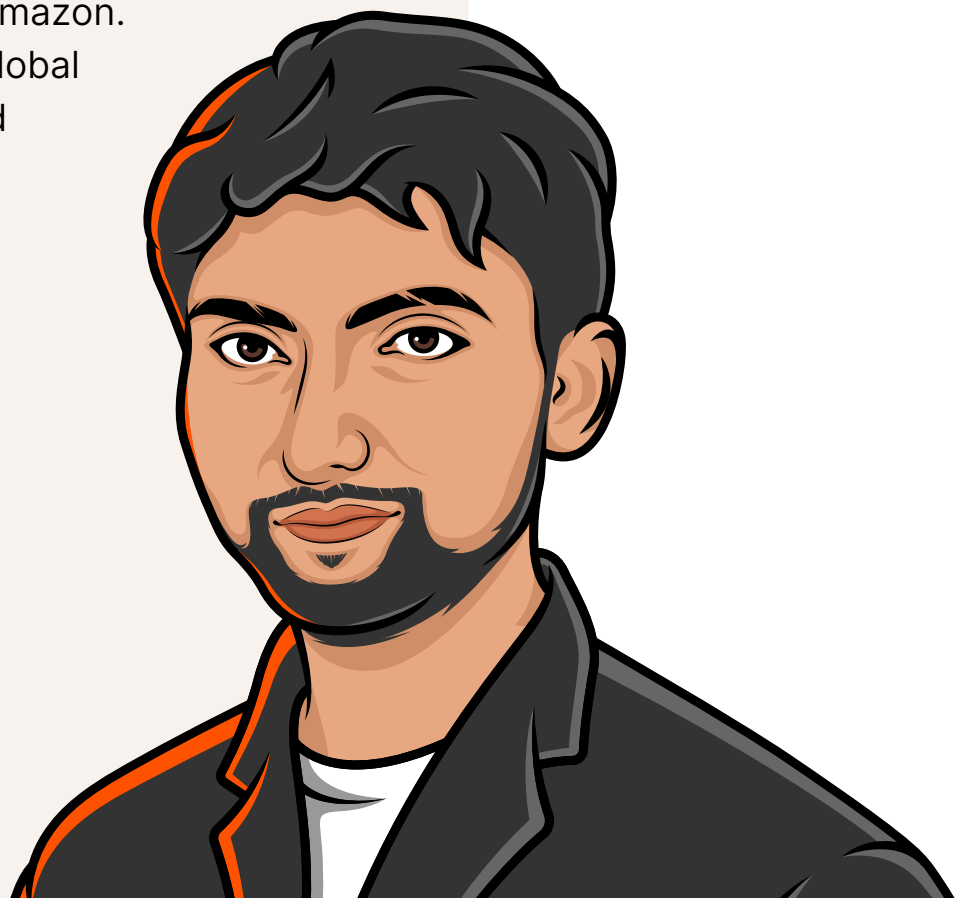
TOP SKILLS

- Network
- Mobile
- Web
- API hacking

EDUCATION

- B.Tech. in Computer Science Engineering

VIEW HACKER SPOTLIGHT



PENTESTER

BUG BOUNTY

BILLM

VERIFIED HACKER PROFILE

Bill Marquette, known as BILLM, boasts over 20 years of experience in offensive and defensive roles. He excels in leading application security teams, performing complex pen tests, and managing red team operations.

His career includes significant achievements in mentoring, enhancing security programs, and disclosing critical vulnerabilities, demonstrating a strong ability to tackle and resolve complex security challenges.

LOCATION: USA

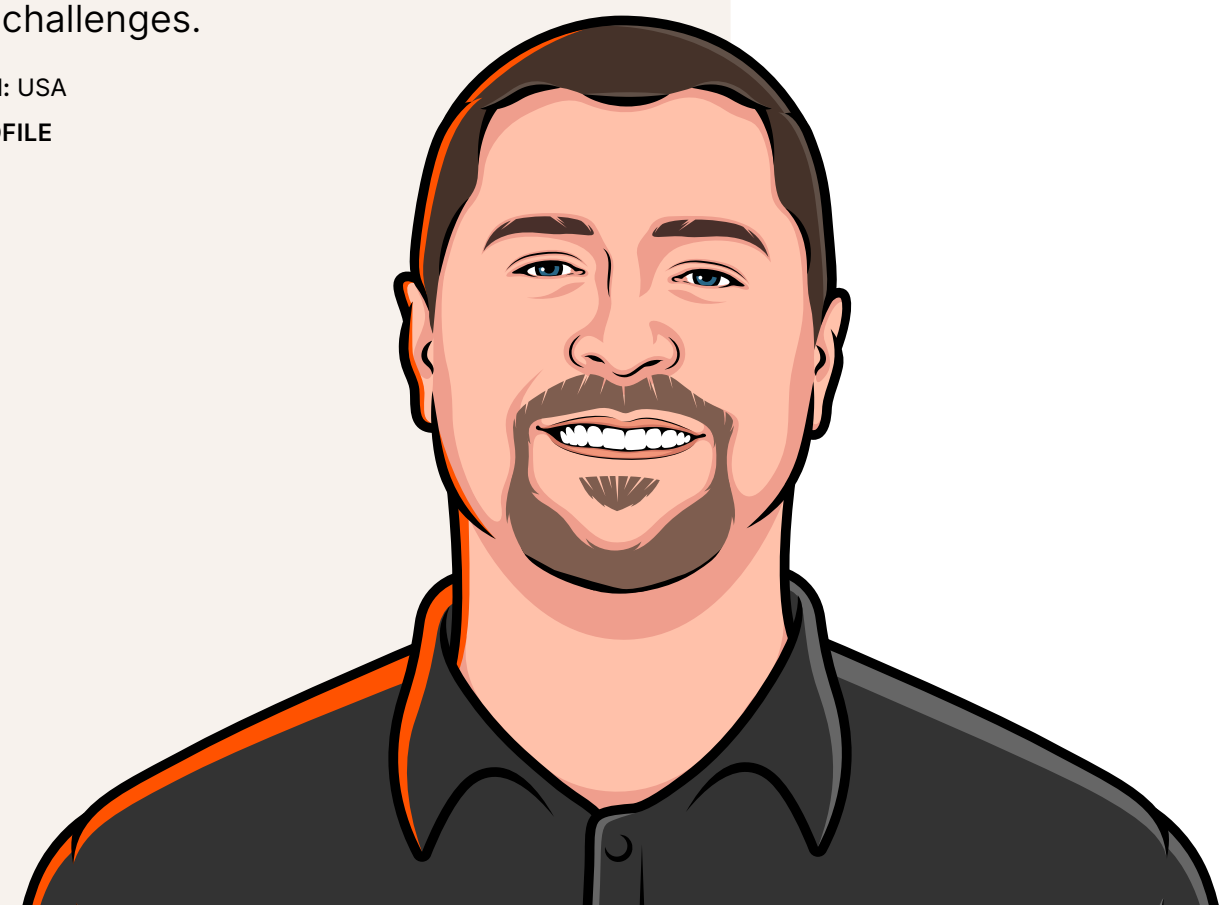
VIEW PROFILE

TOP SKILLS

- Firewalls
- Network routing
- Multitier application design
- Network topologies
- Exploitation tactics

CERTIFICATIONS

- CRTO
- OSCE OSCP OSEP



PENTESTER

BUG BOUNTY

BRUTUSPT

VERIFIED HACKER PROFILE

Francisco Henriques, known as BRUTUSPT, is a Senior Penetration Tester and Red Teamer with a focus on offensive security for Airbus Defence & Space and the European Central Bank.

He is skilled in discovering zero-day vulnerabilities, developing custom tools, and leading red team operations, alongside having experience in pen testing across web, mobile, and network infrastructure.

LOCATION: Germany

VIEW PROFILE

TOP SKILLS

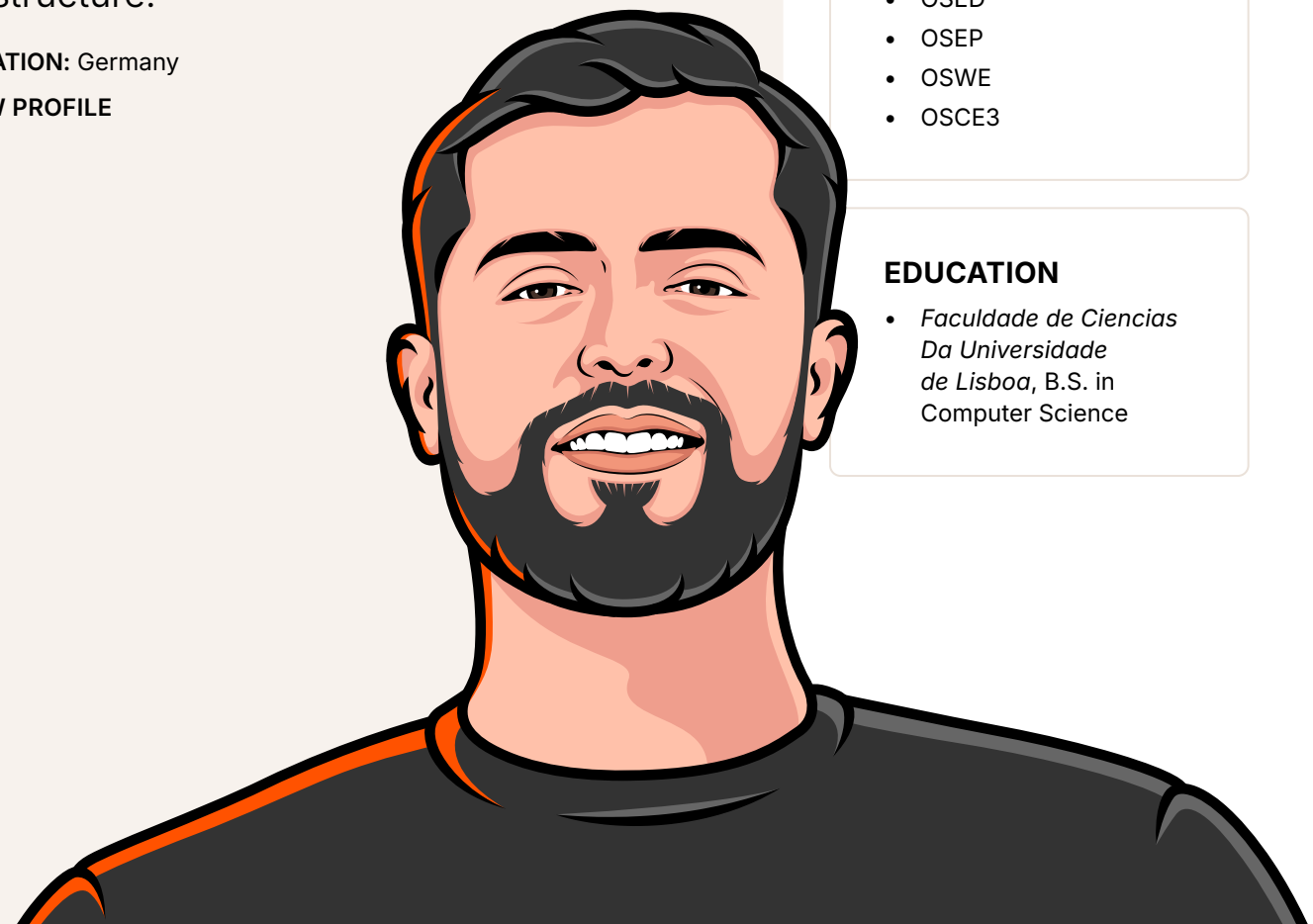
- Red teaming
- Vulnerability discovery
- Custom tool development
- Pen testing
- Infrastructure security

CERTIFICATIONS

- eCPTXv2
- OSCP
- OSED
- OSEP
- OSWE
- OSCE3

EDUCATION

- *Faculdade de Ciencias Da Universidade de Lisboa*, B.S. in Computer Science



PENTESTER

BUG BOUNTY

RED TEAMER

BSYSOP

VERIFIED HACKER PROFILE

Guillermo Gregorio, known as BSYSOP, has a diverse background featuring over a decade of experience, transitioning from Linux system administration to pen testing and red teaming. He has spent the last several years as a full-time bug bounty hunter, where he discovered a 0-day authentication bypass in Spring Boot.

Since the age of 13, he has been leveraging a hands-on, self-taught approach, which highlights his deep passion for and commitment to cybersecurity. His experience includes roles as a security analyst, red teamer, and pentester, with plans to obtain the OSCP certification to further validate his skills.

LOCATION: Brazil

VIEW PROFILE

TOP SKILLS

- Bug bounty hunting
- Red teaming
- Pen testing
- Linux system administration
- Web and network security
- SSRF
- WAF
- Bypass
- Post-exploitation

PENTESTER

BUG BOUNTY

BUGCROWDHACK3RS

VERIFIED HACKER PROFILE

Nitesh Bhatter, known as BUGCROWDHACK3RS, is a Security Engineer at Adobe, specializing in security architecture, threat modeling, and pen testing.

He previously worked at Cigital Inc., performing security assessments for major clients and training teams in ethical hacking. He is proficient in a variety of security tools and techniques, excelling in application, network, and mobile security.

LOCATION: Australia

VIEW PROFILE

TOP SKILLS

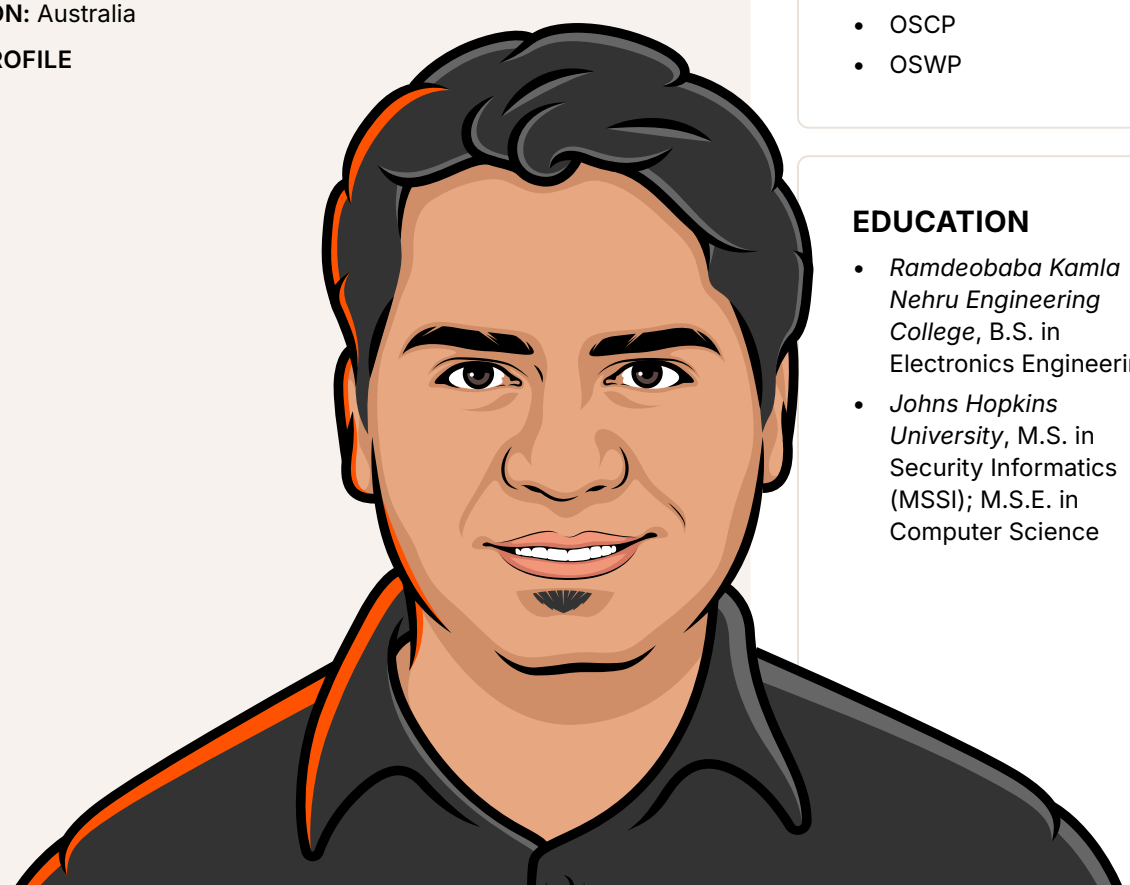
- Mobile
- Wireless
- Web
- Network
- Security architecture review
- Threat modeling
- SPLC
- Red team engagements

CERTIFICATIONS

- OSCP
- OSWP

EDUCATION

- *Ramdeobaba Kamla Nehru Engineering College*, B.S. in Electronics Engineering
- *Johns Hopkins University*, M.S. in Security Informatics (MSSI); M.S.E. in Computer Science



BUG BOUNTY

BusesCanFly

VERIFIED HACKER PROFILE

Vanya, aka BusesCanFly, is a self-taught hardware hacker and professional reverse engineer who specializes in “odd targets,” such as cars, planes, power grids, voting machines, and whatever fun things they can get their hands on.

They started with bug bounty hunting at 17 years old and have competed in nine Bug Bash events with Bugcrowd alongside Team DumpstrFire.

LOCATION: USA

TOP SKILLS

- Hardware hacking
- Reverse engineering

My advice for new hackers is to not be afraid to fail, especially when trying new things. Even if a vulnerability doesn’t pan out, picking up little bits of knowledge along the way will be even more valuable.

VIEW HACKER SPOTLIGHT

PENTESTER

CINZINGA

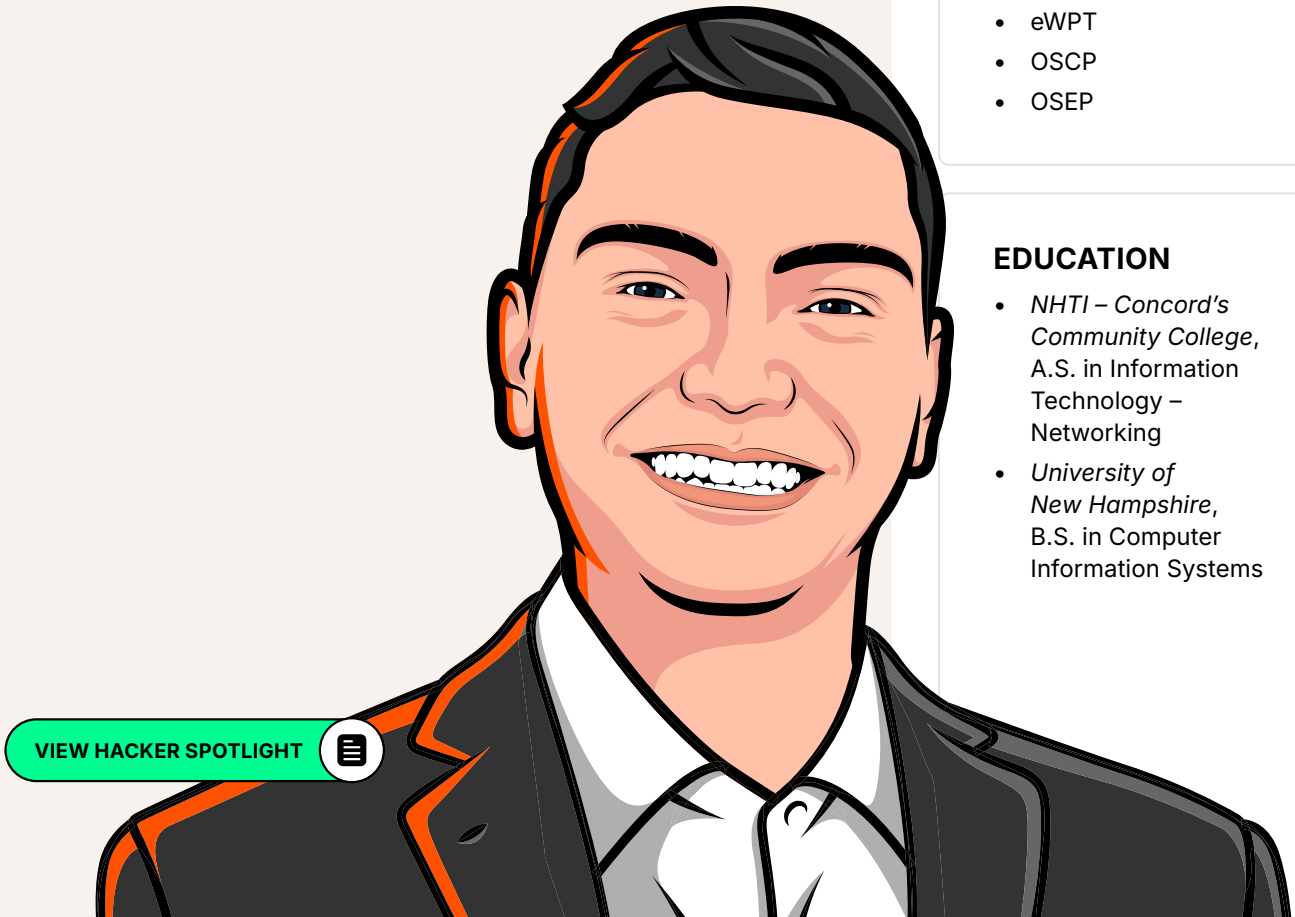
VERIFIED HACKER PROFILE

Chris Inzinga, known as CINZINGA, is a skilled pentester with four years of security testing and two years of consulting experience. He specializes in manual testing, holds advanced certifications, and is a top-ranked bug bounty hunter.

His expertise spans network, web, API, and mobile security, making him a valuable addition to any cybersecurity team.

LOCATION: USA

VIEW PROFILE



VIEW HACKER SPOTLIGHT

TOP SKILLS

- Web exploitation
- Active Directory exploitation
- Red team tactics

CERTIFICATIONS

- CEH
- Comp TIA Security+
- CRTO
- CRTP
- eJPT
- eWPT
- OSCP
- OSEP

EDUCATION

- *NHTI – Concord's Community College*, A.S. in Information Technology – Networking
- *University of New Hampshire*, B.S. in Computer Information Systems

PENTESTER

BUG BOUNTY

RED TEAMER

Xyantix

VERIFIED HACKER PROFILE

Xyantix, more commonly known by his name CJ Fairhead, is an OSCP-certified pentester and accomplished bug bounty hunter based in Australia. With a passion for offensive security, he's known for uncovering high-impact vulnerabilities and sharing practical insights through talks and blog posts.

CJ blends deep technical expertise with a commitment to community learning and helping others break into the field, regardless of background.

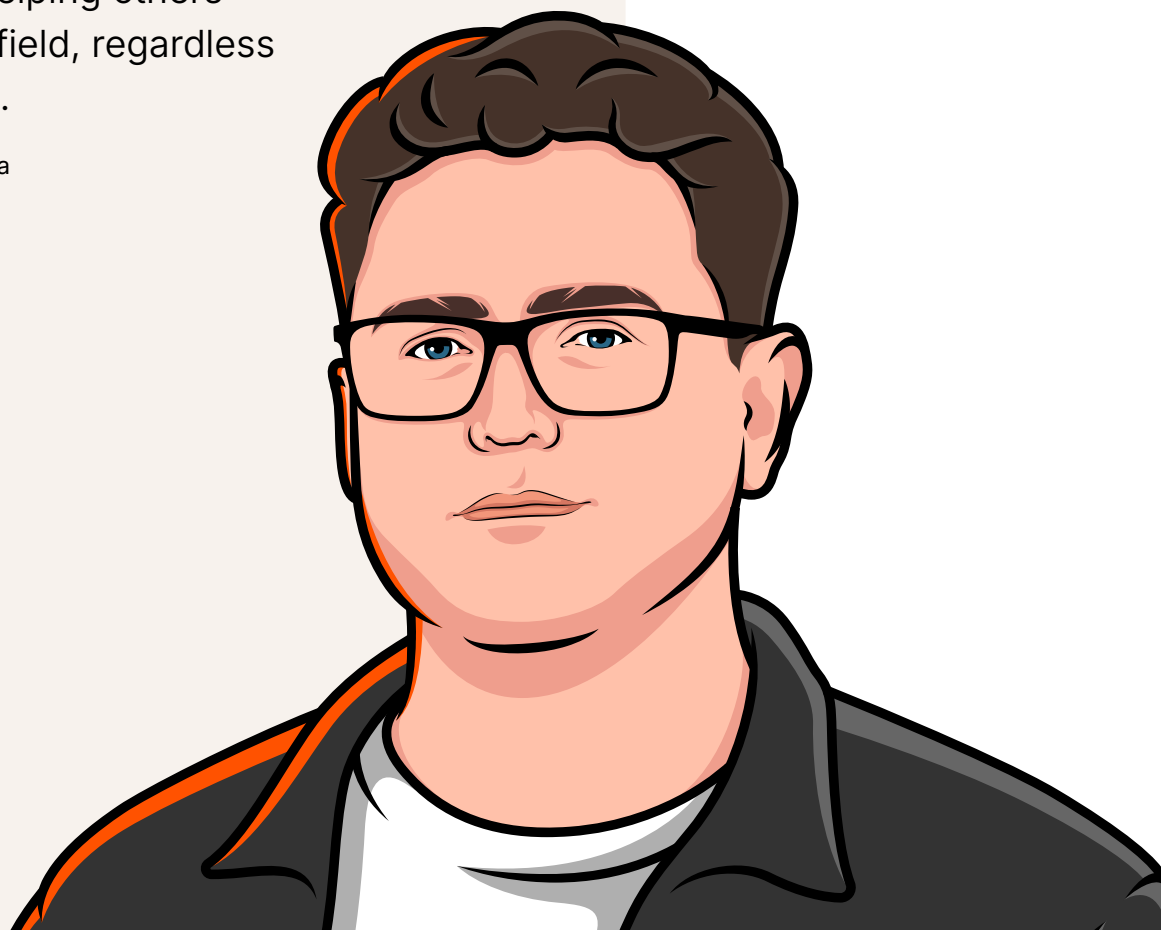
LOCATION: Australia

TOP SKILLS

- Reconnaissance
- Asset discovery
- Web application testing

CERTIFICATIONS

- OSCP



PENTESTER

BUG BOUNTY

RED TEAMER

DIETCOKE

VERIFIED HACKER PROFILE

Mohammed Ali, known as DIETCOKE, is an Experienced Security Consultant with a passion for cybersecurity, leading a team at Synopsys Inc. With over four years in the field, he specializes in pen testing, red teaming, and security tool development.

He has discovered over 30 CVEs and delivers top-quality security assessments for major clients. He is passionate about innovation and hands-on problem-solving in cybersecurity.

LOCATION: USA

TOP SKILLS

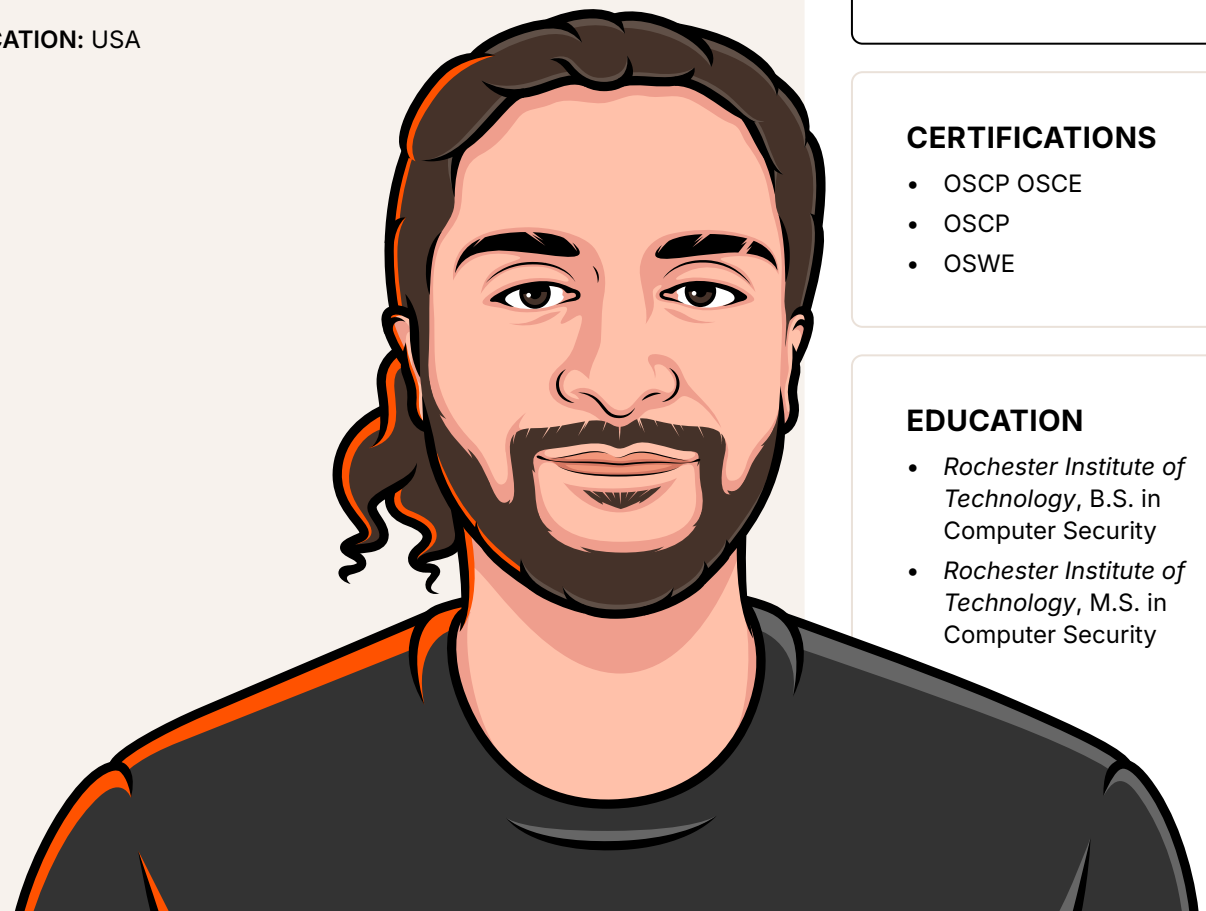
- ✓ API
- ✓ Linux
- ✓ Web
- ✓ Buffer overflow
- ✓ CSRF
- ✓ IDOR
- ✓ LFI/ RFI
- ✓ Path traversal
- ✓ Session management
- ✓ SQLi
- ✓ XXS
- ✓ XXE
- ✓ Bash

CERTIFICATIONS

- OSCP OSCE
- OSCP
- OSWE

EDUCATION

- *Rochester Institute of Technology*, B.S. in Computer Security
- *Rochester Institute of Technology*, M.S. in Computer Security



PENTESTER

BUG BOUNTY

RED TEAMER

ERIKDEJONG

VERIFIED HACKER PROFILE

With 150+ CVEs under his belt, Erik de Jong is a skilled Cybersecurity Consultant with expertise in hardware and firmware pen testing, reverse engineering, and bug bounty hunting. He has experience in policy design and technical incident analysis and is certified in OSCP, OSWE, and OSWP.

Additionally, he is a Wireshark contributor and has a background in programming and telecommunications

LOCATION: The Netherlands

VIEW PROFILE

TOP SKILLS

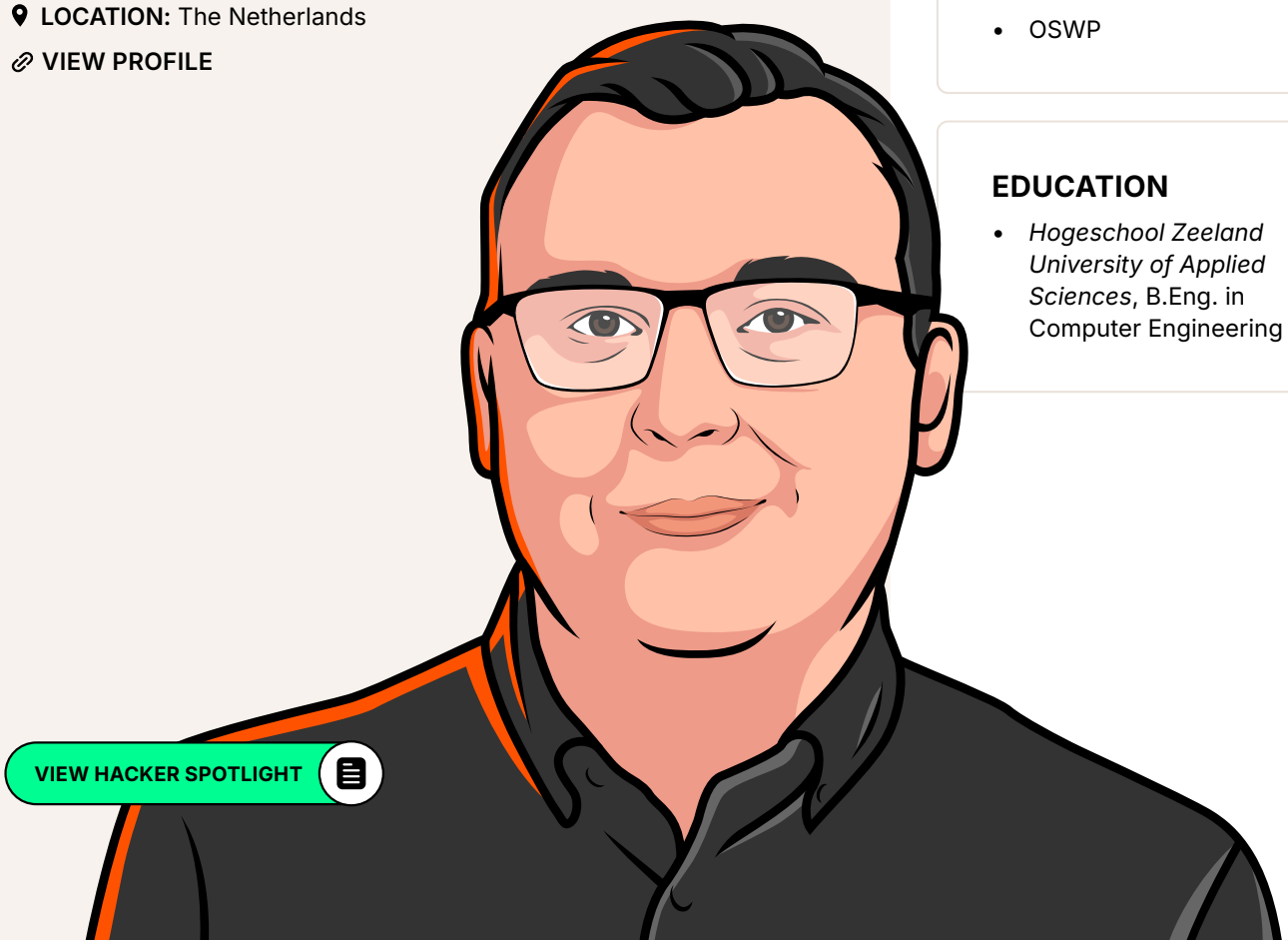
- Hardware
- Firmware
- And application pen testing; reverse engineering; incident analysis
- Programming

CERTIFICATIONS

- OSCP
- OSWE
- OSWP

EDUCATION

- *Hogeschool Zeeland University of Applied Sciences*, B.Eng. in Computer Engineering



VIEW HACKER SPOTLIGHT

PENTESTER

BUG BOUNTY

FLAVIU

VERIFIED HACKER PROFILE

Flaviu Popescu, known as FLAVIU, is a skilled pentester with over eight years in offensive security. He has disclosed 30+ web application vulnerabilities, earning recognition from top companies.

He specializes in web app testing, API testing, and AWS cloud reviews, alongside actively contributing to the cybersecurity community. His certifications and leadership experience further emphasize his expertise.

LOCATION: Scotland

VIEW PROFILE

TOP SKILLS

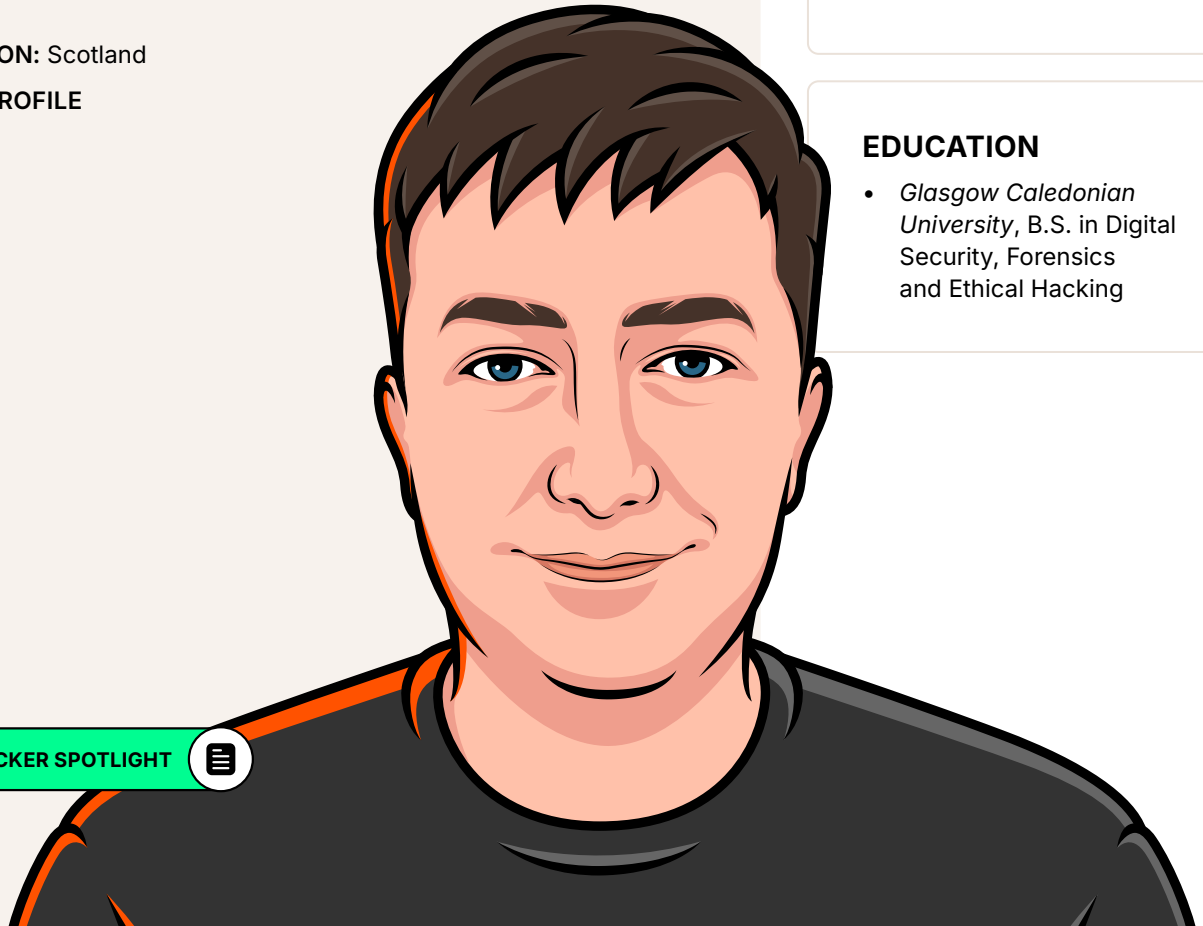
- ✓ Web
- ✓ API
- ✓ AWS/Azure Cloud
- ✓ Social engineering
- ✓ Internal network infrastructure

CERTIFICATIONS

- AWS CCP
- CPSA
- CRPT

EDUCATION

- *Glasgow Caledonian University*, B.S. in Digital Security, Forensics and Ethical Hacking



VIEW HACKER SPOTLIGHT

PENTESTER

BUG BOUNTY

IAMROOT-BC

VERIFIED HACKER PROFILE

Ninad Mishra, known as IAMROOT-BC, has over a decade of experience and Crest certification. He excels in offensive security and pen testing. As a Senior Security Consultant at Bugcrowd, he leads testing efforts, mentors teams, and ensures client satisfaction.

Recognized by major organizations for his contributions, he has also educated over 1,000 infosec students and implemented security measures that have successfully protected critical infrastructure.

LOCATION: India

VIEW PROFILE

TOP SKILLS

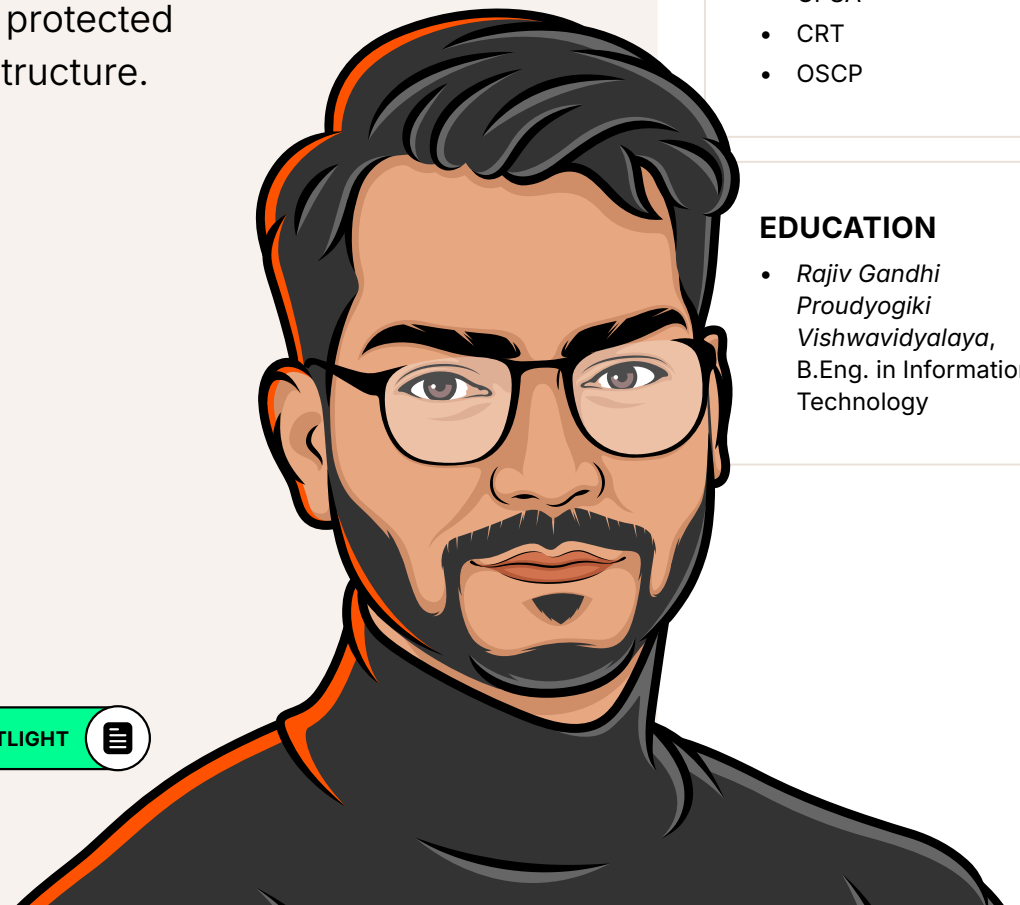
- Web
- Network
- Offensive security techniques
- Scripting and programming
- Security tools and software
- Cloud security

CERTIFICATIONS

- CPSA
- CRT
- OSCP

EDUCATION

- *Rajiv Gandhi Proudyogiki Vishwavidyalaya*, B.Eng. in Information Technology



VIEW HACKER SPOTLIGHT

BUG BOUNTY

Iceman

VERIFIED HACKER PROFILE

Christian Herrmann, better known in the hacker community as Iceman, is a cofounder of AuroraSec and RRG. He helped develop many of today's most widely used RFID research tools, including the Proxmark3 RDV4 and the Chameleon Mini. He is a well-known RFID hacking and Proxmark3 evangelist, serving the community as both a forum administrator and a major code contributor alongside other developers since 2013.

Christian has spoken at hacker conferences around the world, including Troopers, Black Hat Asia, DEF CON, SSTIC, NullCon, Pass-the-Salt, BSides Tallinn, BlackAlps, and SaintCon. He also runs a YouTube channel where he shares his knowledge of RFID hacking with the public.

With over 14 years of experience in bespoke software development, Christian specializes in .NET platforms and is a Certified MCPD Enterprise Architect. He possesses near-unmatched expertise in the Proxmark3 architecture and various RFID technologies and has served as an instructor for Red Team Alliance (RTA), including training sessions at Black Hat.

LOCATION: Sweden

TOP SKILLS

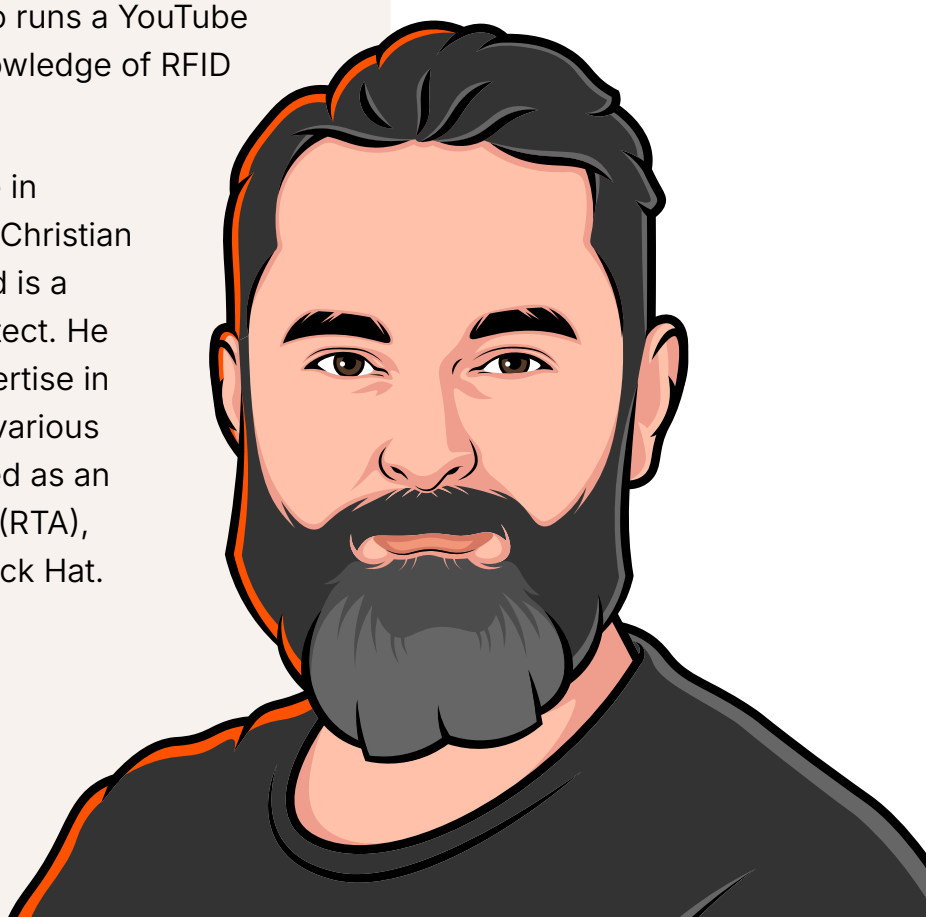
- ✔ Hacking rfid-based systems
- ✔ Tool making
- ✔ Bug bounty hunting

CERTIFICATIONS

- Microsoft-Certified Enterprise Application Developer

EDUCATION

- M.S. in Computer Science



BUG BOUNTY

InsiderPhD

VERIFIED HACKER PROFILE

Dr. Katie Paxton-Fear, known as InsiderPhD, got her start in bug bounty hunting as part of a mentorship program. Since finding her first bug, she hasn't looked back. A developer-turned-hacker, she describes her hacking approach as follows: "I used to make APIs, and now, I break them." She has reported vulnerabilities to organizations worldwide. Her specialty is API security, and she is interested in how all systems are interconnected. She enjoys working with integrations, large sprawling scopes, and trust boundaries with third parties.

During her formal education in computer science, she focused on natural language processing (NLP) and AI. She brings a data-based approach to her hacking and enjoys hacking on AI/ML programs. She is a passionate educator who believes she should give back to the community and creates videos teaching others how to get into hacking and bug bounty hunting, partnering with Bugcrowd.

LOCATION: United Kingdom

VIEW HACKER SPOTLIGHT

TOP SKILLS

- AI
- Data science
- ML
- NLP
- API Security
- Interlinked computing
- Mobile application security specializing in iOs
- Compliance and regulations
- Speaking and technical writing
- Education
- Content creation

EDUCATION

- *Manchester Metropolitan University (in progress)*, P.G.Cert. in Teaching in Higher Education
- *Cranfield University*, PhD in Defence and Security
- *Salford University*, B.Sc. in Computer Science

PENTESTER

BUG BOUNTY

MNZ

VERIFIED HACKER PROFILE

Brendan Scarvell, known as MNZ, is a Senior Manager at PwC Australia. With expertise in offensive security and pen testing, he excels in uncovering critical vulnerabilities, has a history of winning CTF competitions, and holds certifications, including OSWE and OSWP.

Brendan has made significant contributions to notable CVEs and has a strong track record in identifying and reporting security flaws.

LOCATION: Australia

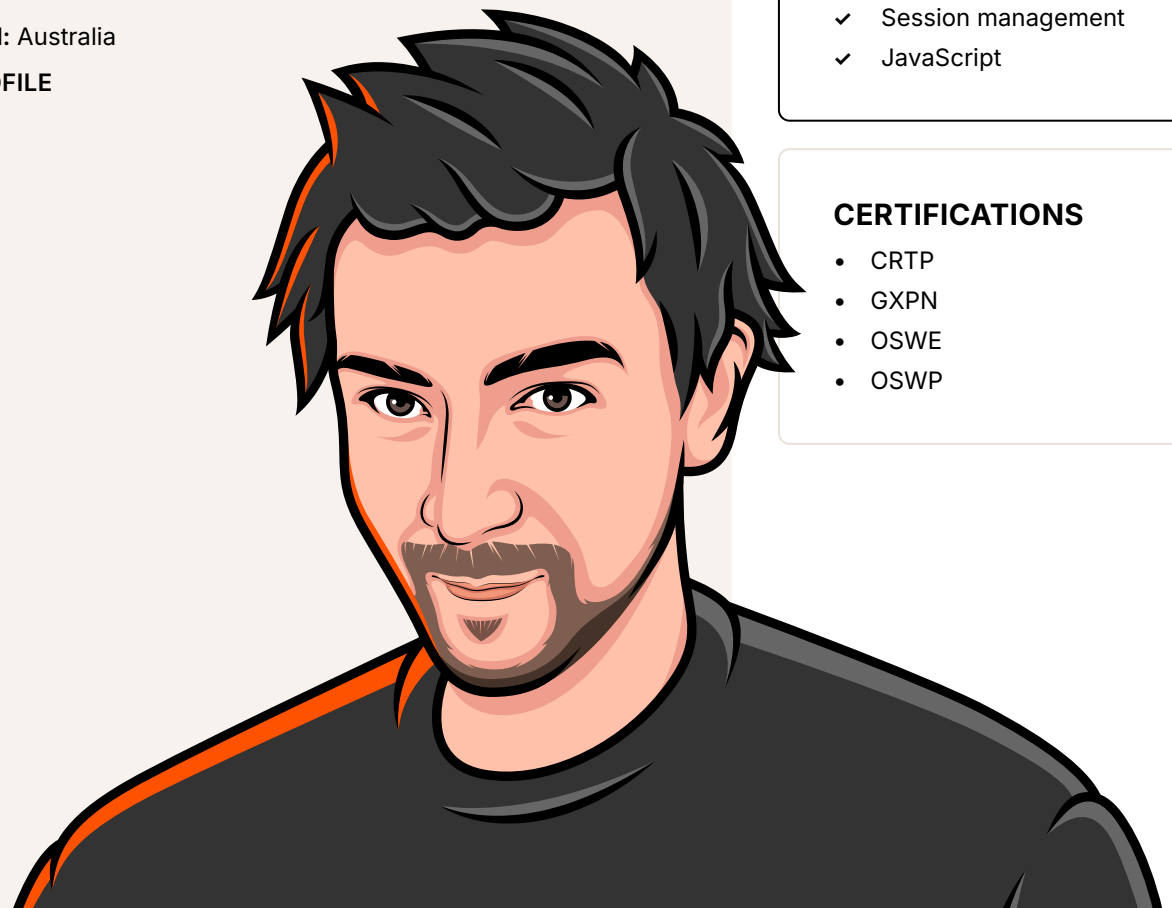
VIEW PROFILE

TOP SKILLS

- Active Directory
- API
- Infrastructure
- LoT
- Linux
- Networking
- Web
- SQLi
- Access control
- Auth bypass
- Buffer overflow
- Path traversal
- Reverse engineering
- Session management
- JavaScript

CERTIFICATIONS

- CRTP
- GXPN
- OSWE
- OSWP



PENTESTER

BUG BOUNTY

RED TEAMER

NERDWELL

VERIFIED HACKER PROFILE

Matt Byrdwell, known as Nerdwell, offers over 20 years of IT expertise, with advanced training in MCSE and CCIE and a deep understanding of Microsoft, Cisco, and Linux enterprise infrastructures.

He excels in designing, building, and securing complex IT and board-level electronics solutions, making him an ideal choice for enhancing your organization's technological capabilities.

LOCATION: USA

VIEW PROFILE

TOP SKILLS

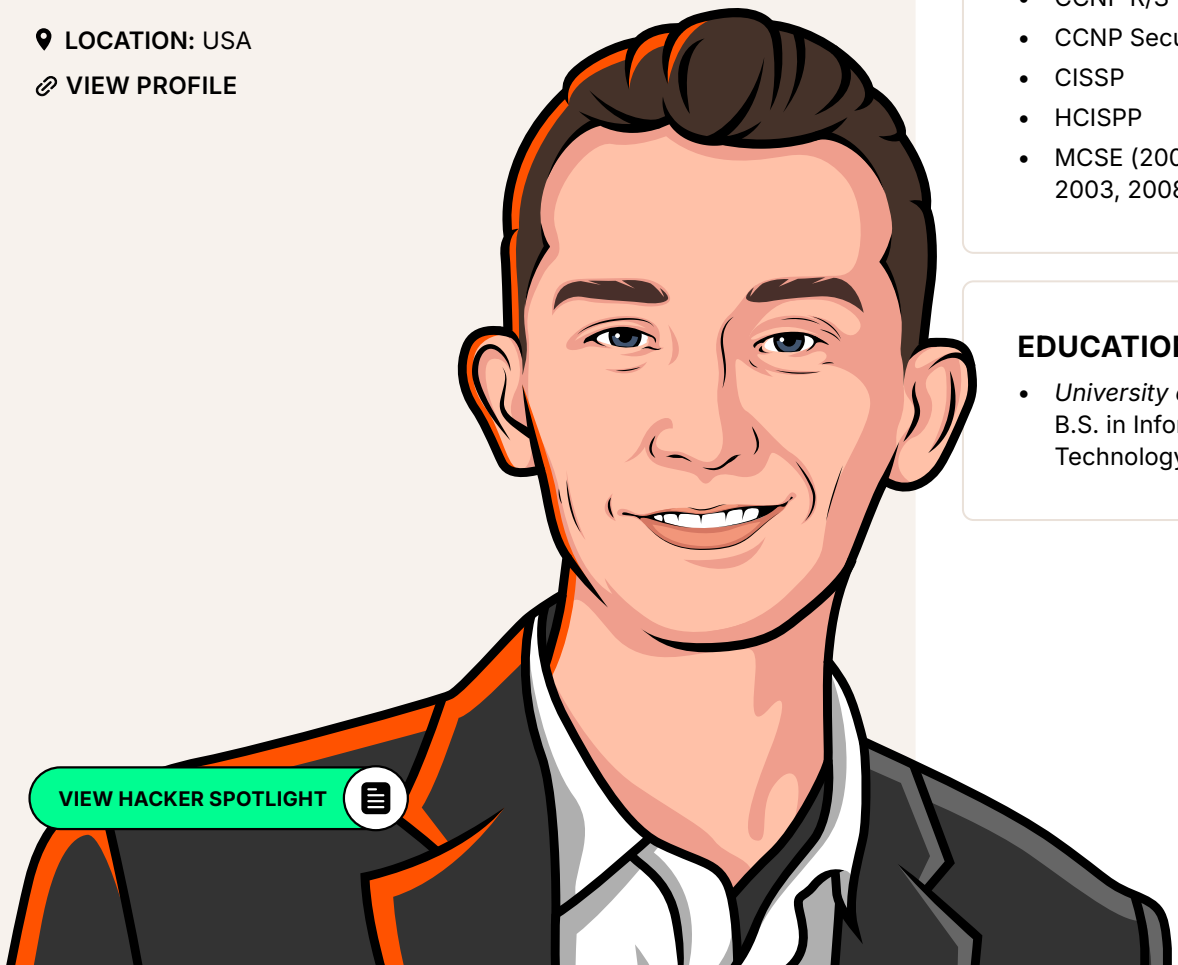
- ✓ Active Directory
- ✓ Firewalls
- ✓ Kerberos
- ✓ Networking
- ✓ Crypto
- ✓ Hardware hacking
- ✓ Mobile applications

CERTIFICATIONS

- CCNP R/S
- CCNP Security
- CISSP
- HCISPP
- MCSE (2000, 2003, 2008 R2)

EDUCATION

- *University of Phoenix*, B.S. in Information Technology



VIEW HACKER SPOTLIGHT

PENTESTER

BUG BOUNTY

NUKEDX

VERIFIED HACKER PROFILE

Since 1999, Mustafa Can Ipekci, known as NUKEDX, has been identifying and reporting critical vulnerabilities and helping companies like ICQ and Net Zero secure millions of user accounts. As a former co-admin of milw0rm, he managed its forums and IRC channels.

He has been acknowledged by companies such as Microsoft and eBay, reported over 350 vulnerabilities, and received accolades like Bugcrowd MVP.

LOCATION: Turkey

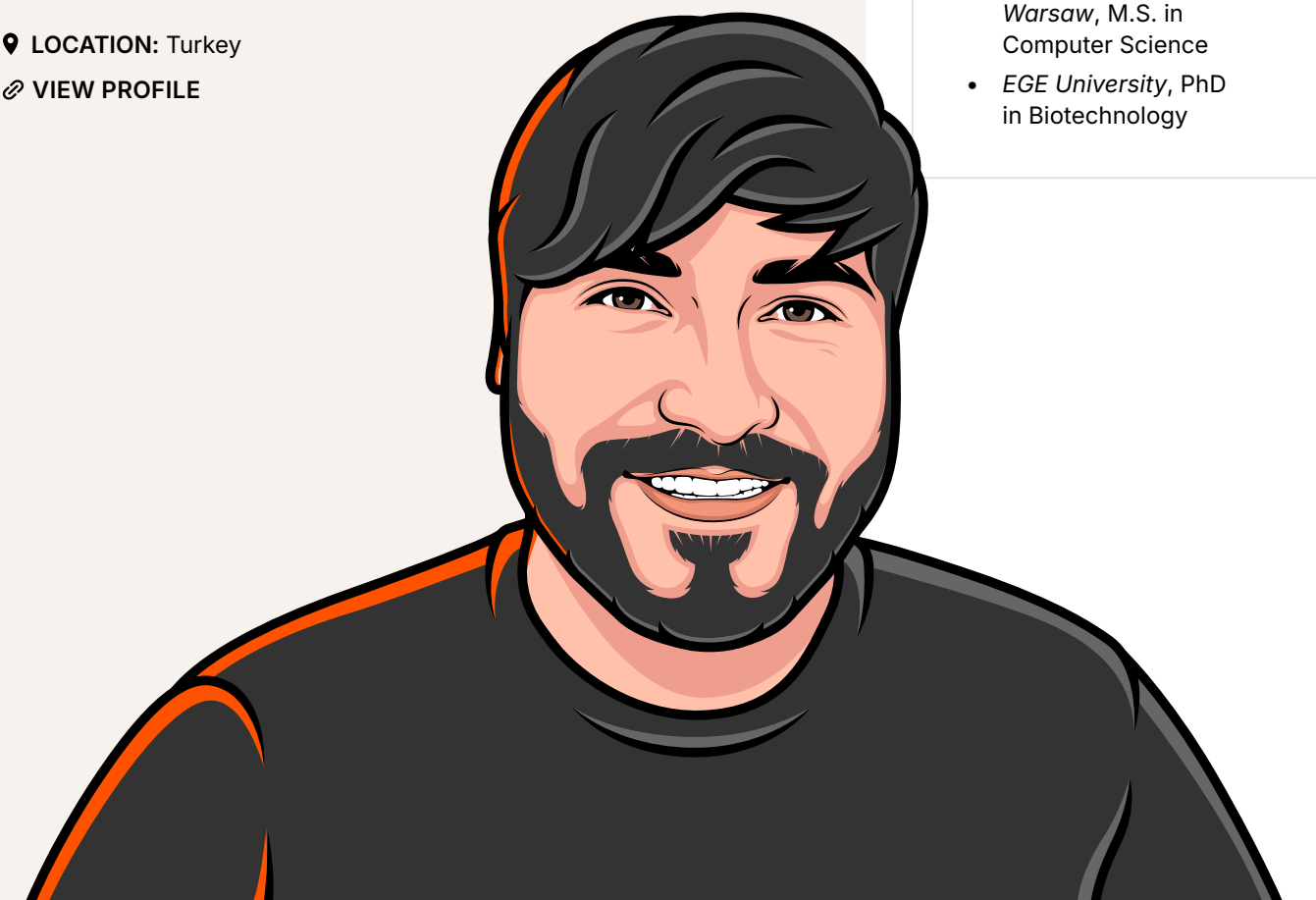
VIEW PROFILE

TOP SKILLS

- ✓ Web
- ✓ API
- ✓ Cloud security
- ✓ Windows
- ✓ Networks
- ✓ Firewalls

EDUCATION

- *EGE University*, Bachelor of Engineering
- *University of Warsaw*, M.S. in Computer Science
- *EGE University*, PhD in Biotechnology



PENTESTER

BUG BOUNTY

OYILDIRIM

VERIFIED HACKER PROFILE

Orhan Yildirim, known as OYILDIRIM, is a seasoned cybersecurity expert with over six years of experience in offensive security. He specializes in web, cloud, and network security and has led teams in both consultancy and software development.

His recent role at Expedia Group, where he managed API and mobile security, highlights his deep expertise and leadership in the field.

LOCATION: USA

VIEW PROFILE

TOP SKILLS

- Web
- Mobile
- API
- Docker
- Kubernetes
- Microservices security
- Cloud security
- Source code review
- Active Directory
- Red teaming
- Attack surface management

CERTIFICATIONS

- Attacking Active
- Directory with Linux
- AWS CCP
- CARTP
- CRTO
- CRTP
- e WPTXv 2
- Microsoft 365 Certified: Security Administrator Associate
- OSCE
- OSCP
- OSWP
- SLAE

EDUCATION

- *Maltepe University*, B.A. in Psychology
- *Istanbul University*, B.A. in Information, Management Systems

PENTESTER

BUG BOUNTY

PHISHICIAN-BC

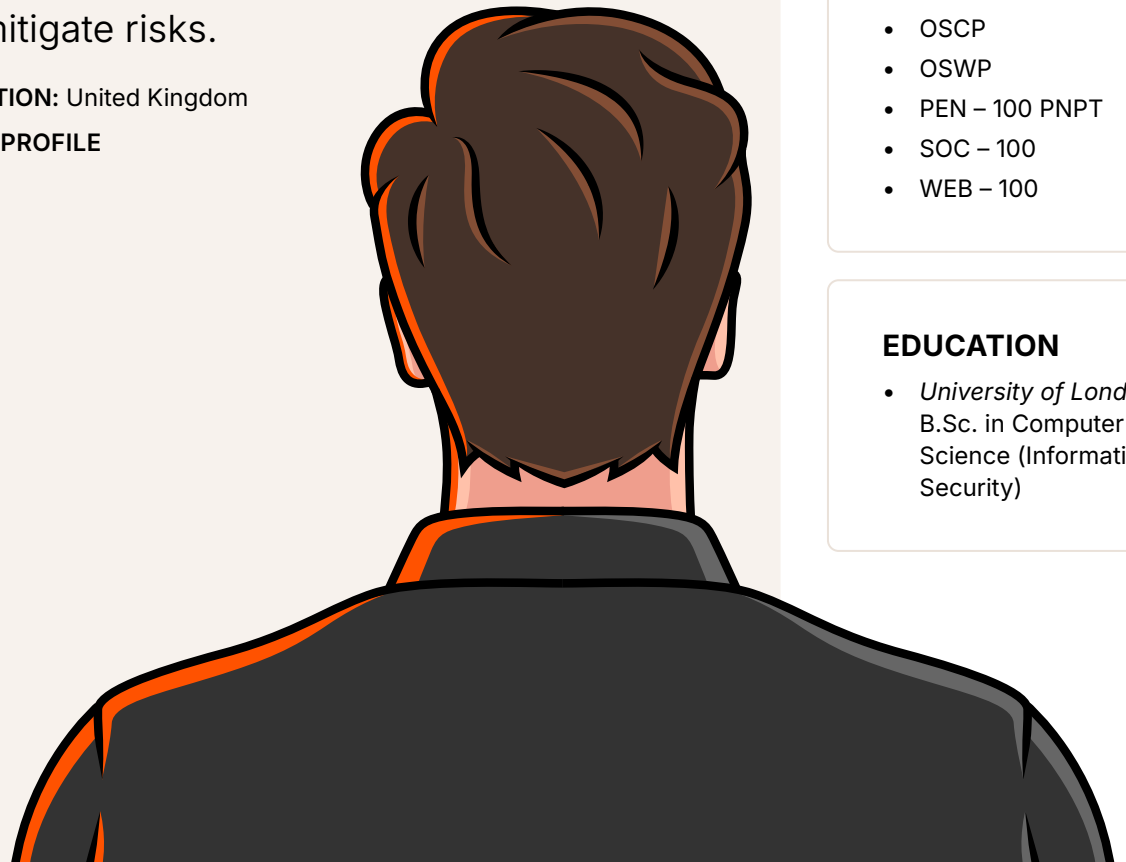
VERIFIED HACKER PROFILE

Hassan Sandia, known as PHISHICIAN-BC, is proficient in using advanced pen testing tools and methodologies to conduct thorough security assessments. Adept at scripting and programming, he develops custom testing solutions tailored to specific needs.

With a proven track record of enhancing security postures for clients, Hassan delivers detailed vulnerability reports and actionable recommendations that effectively address and mitigate risks.

LOCATION: United Kingdom

VIEW PROFILE



TOP SKILLS

- ✓ Web
- ✓ Infrastructure
- ✓ Wireless
- ✓ Scripting and programming
- ✓ Vulnerability assessments

CERTIFICATIONS

- CCNA ENSA
- CCNA R/S Introduction to Networks
- CCNA R/S Routing and Switching Essentials
- CCNA Security
- CEH (V11)
- IT Essentials: PC Hardware and Software KLCP
- OSCP
- OSWP
- PEN – 100 PNPT
- SOC – 100
- WEB – 100

EDUCATION

- *University of London*, B.Sc. in Computer Science (Information Security)

BUG BOUNTY

RED TEAMER

P3t3r_R4bb1t

VERIFIED HACKER PROFILE

Francois, known as P3t3r_R4bb1t, is a cybersecurity leader with over 15 years of experience in information security, risk management, and ethical hacking. He served as Senior Manager of Security and Enterprise Engineering at Wayfair. Additionally, he previously held key security roles at National Bank of Canada, Videotron, and GoSecure, where he led teams, managed multimillion-dollar budgets, and developed comprehensive security programs. As a top-ranked ethical hacker on Bugcrowd (#4 out of 100,000+ active hackers), Francois has identified over 1,700 valid vulnerabilities across public and private programs, including US Federal Government systems. He uses his technical expertise and leadership skills to help organizations strengthen their cybersecurity postures through strategic risk management and offensive security initiatives.

LOCATION: Canada

VIEW HACKER SPOTLIGHT

TOP SKILLS

- Web applications
- Enterprise applications (e.g. SAP)
- Business logic issues

EDUCATION

- *Bachelor and Masters of Engineering*

PENTESTER

BUG BOUNTY

RA881T

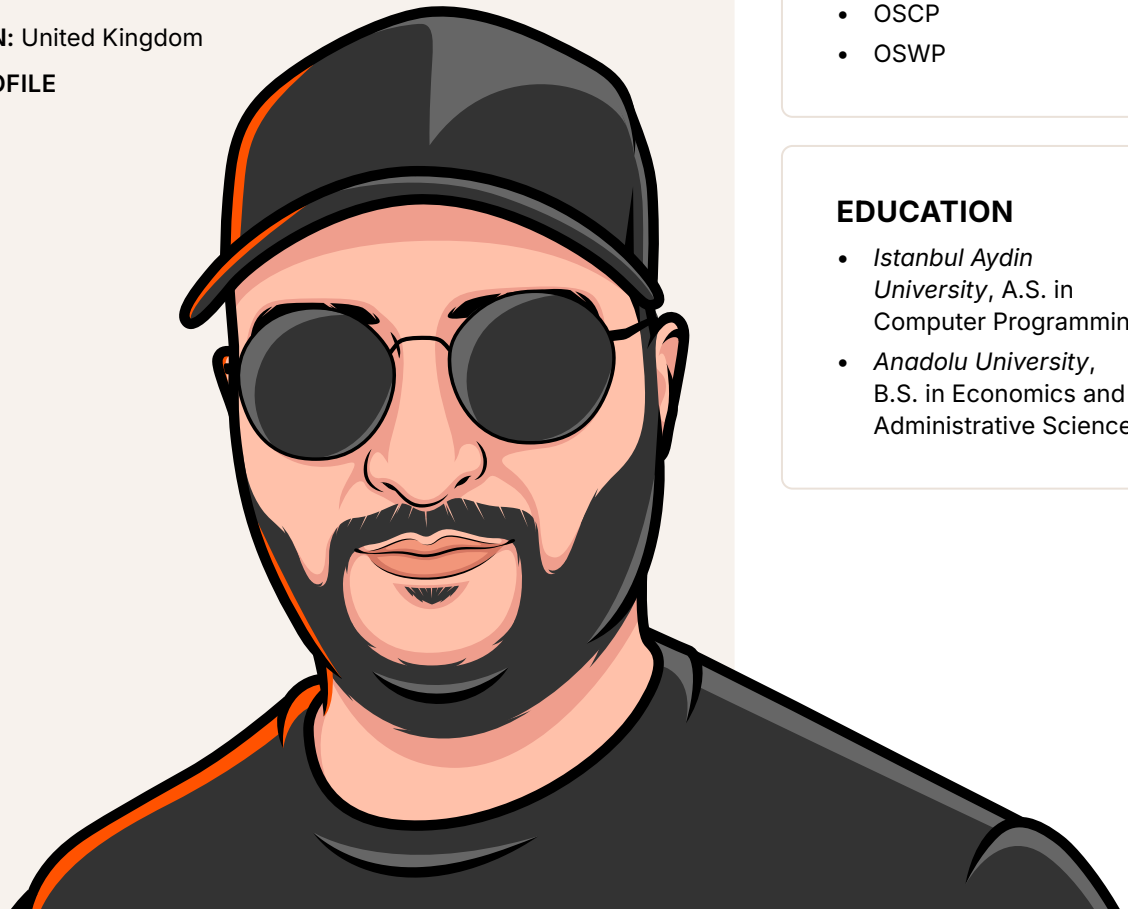
VERIFIED HACKER PROFILE

Hasan Elisert, known as RA881T, is an application security engineer with expertise in network management. Currently a Security Consultant at Synopsys in London, he performs pen tests and leads security assessments.

With over seven years of experience, he has managed teams, developed training materials, and worked extensively in vulnerability assessments and risk management.

LOCATION: United Kingdom

VIEW PROFILE



TOP SKILLS

- ✓ Network
- ✓ Web applications
- ✓ Mobile applications
- ✓ Vulnerability assessments
- ✓ Social engineering

CERTIFICATIONS

- e WAPTX
- MCSA
- OSCE
- OSCP
- OSWP

EDUCATION

- *Istanbul Aydin University*, A.S. in Computer Programming
- *Anadolu University*, B.S. in Economics and Administrative Sciences

BUG BOUNTY

Specters

VERIFIED HACKER PROFILE

Neiko, known as Specters, is a full-time skilled hacker who had a unique journey into cybersecurity. When he started hacking, he was homeless. His first bug bounty reward was used to pay for his first apartment. He currently works as a full-time red teamer and does bug bounty on the side.

He is extremely close with the hacker community and regularly cites its support as a contributor to his success. He is passionate about hardware hacking and paying it forward. He's involved in nonprofit organizations like Hack the Hood and Boards 4 Bros.

LOCATION: USA

TOP SKILLS

- Automotive hacking
- Hardware hacking
- Logic-based web hacking
- Red teaming

VIEW HACKER SPOTLIGHT

PENTESTER

BUG BOUNTY

Sw33tlie

VERIFIED HACKER PROFILE

Sw33tlie is a self-taught hacker from Italy who is driven by curiosity and an obsession with learning how things break. For Sw33tlie, hacking, which started as a late-night hobby, turned into a full-time pursuit of uncovering the unexpected in web applications.

If you're looking for someone to dive deep into a web application's stack and uncover subtle, hard-to-spot backend vulnerabilities with critical impact, look no further than Sw33tlie, as this is where they thrive.

LOCATION: Portugal

TOP SKILLS

- Web application security (particularly with complex backends)
- Layered architectures
- Proxy interactions
- Novel HTTP request smuggling
- Server-side vulnerabilities
- Scripting
- Automation

PENTESTER

BUG BOUNTY

Tess

VERIFIED HACKER PROFILE

Tess is an application security researcher with 7+ years of experience in full-time bug bounty hunting. He won Most Valuable Hacker in 2022 and has experience in pen testing, bug bounties, and red teaming.

He focuses on large- and wild-scope programs with a strong emphasis on unauthenticated testing.

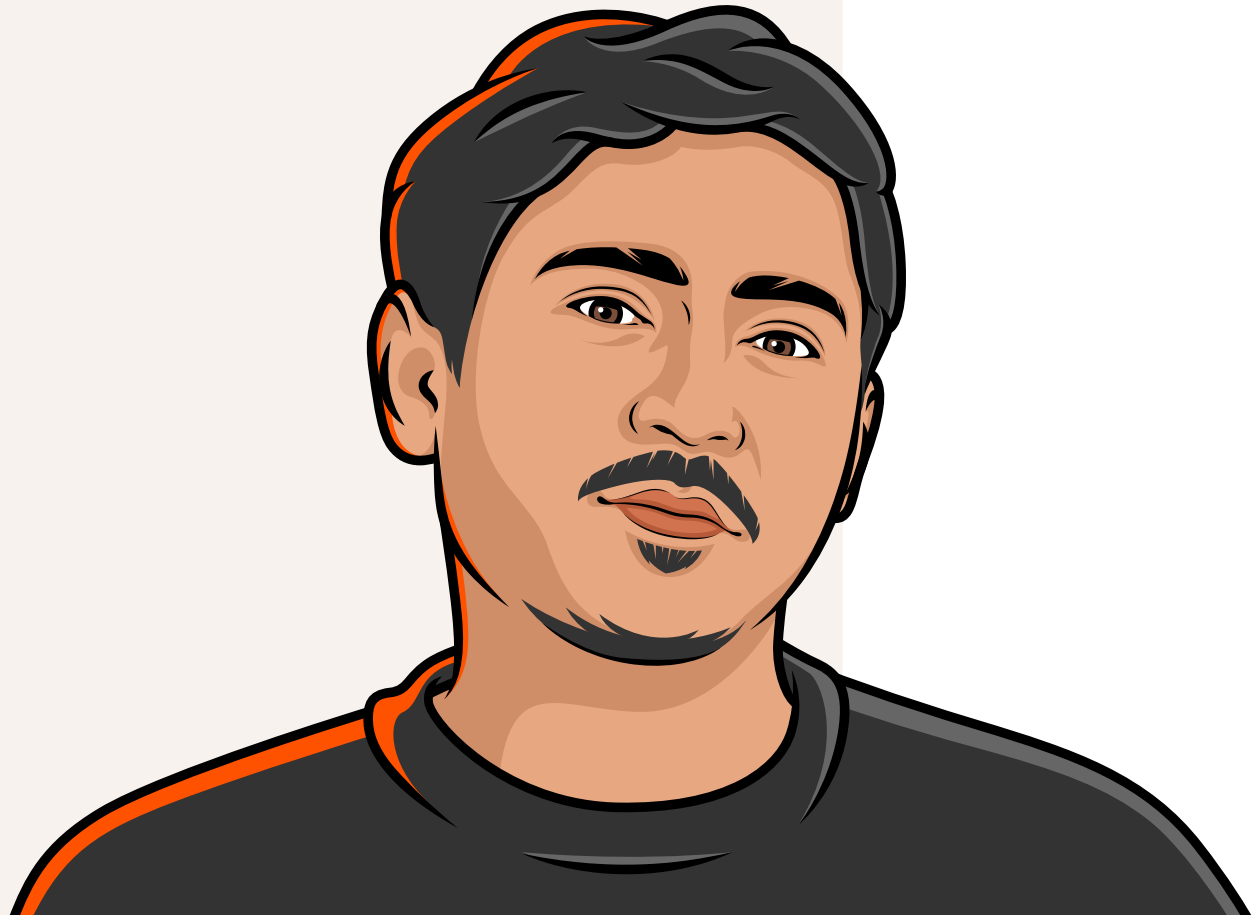
LOCATION: USA

TOP SKILLS

- Web application
- API security
- Client-side issues
- Wild-scope programs

EDUCATION

- B.S. in Computer Science



BUG BOUNTY

TodayIsNew

VERIFIED HACKER PROFILE

TodayIsNew is a self-taught hacker who has been working on the Bugcrowd Platform for years. He shows up every day, looks for patterns, and stays consistent, relying on automation and a steady workflow. He's learned through trial and error and a lot of persistence.

LOCATION: Canada

TOP SKILLS

- Reconnaissance
- Automation
- Business logic testing
- Report writing
- Clear communication
- Quiet consistency
- Seeing overlooked patterns
- Building custom tooling

VIEW HACKER SPOTLIGHT

PENTESTER

BUG BOUNTY

RED TEAMER

TOPY

VERIFIED HACKER PROFILE

Topaz Aral, known as TOPY, is a highly experienced security professional with over 14 years in offensive security. He specializes in complex pen testing and red teaming. He has led significant engagements at top organizations like Commonwealth Bank Australia, consistently identifying critical vulnerabilities and mentoring teams.

His expertise in both offensive and defensive security, combined with a track record of successful enterprise compromises, makes him a standout in the field.

LOCATION: Australia

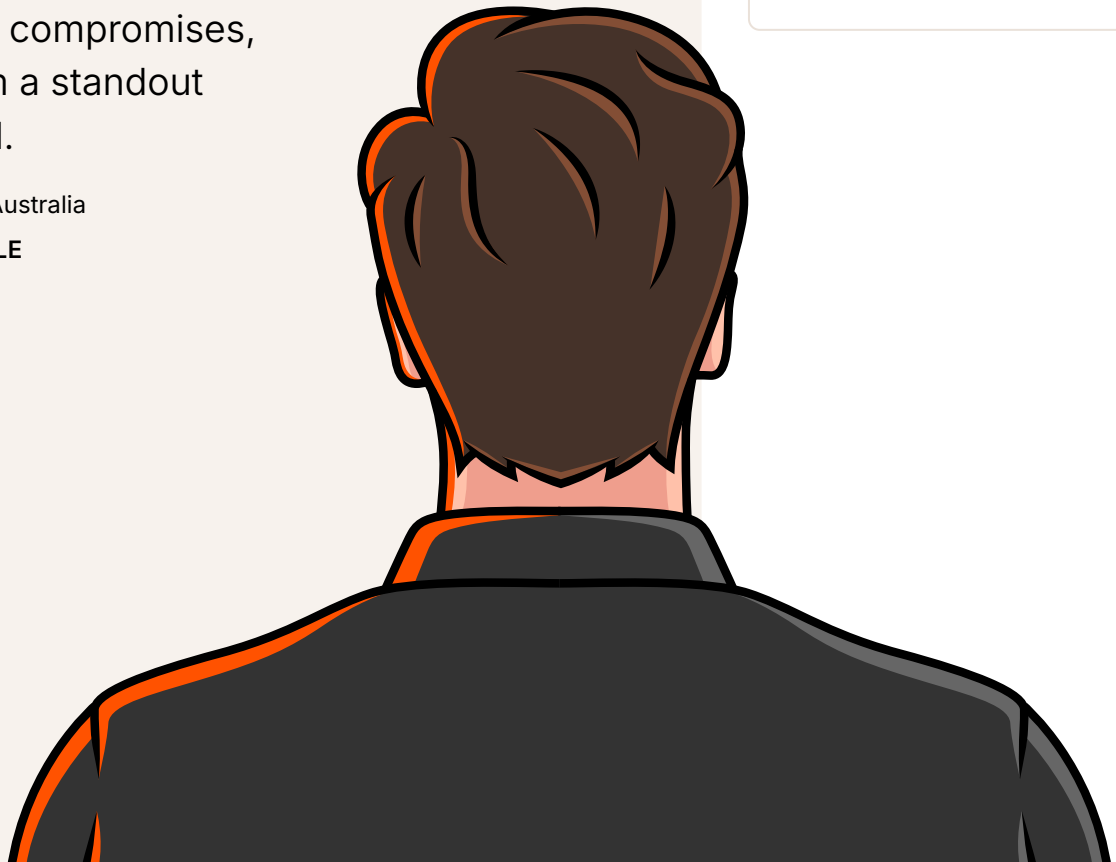
VIEW PROFILE

TOP SKILLS

- ✓ Offensive security
- ✓ Red teaming
- ✓ Vulnerability identification and exploitation
- ✓ Tool development and automation

EDUCATION

- *Edith Cowan University*, Postgraduate Certification in Cybersecurity



PENTESTER

BUG BOUNTY

UCEKA

VERIFIED HACKER PROFILE

Ugur Cihan Koc, known as UCEKA, is a seasoned expert in application security currently leading a team as a Senior Penetration Tester at IBTech. He is actively involved in bug bounty programs.

His track record includes publishing vulnerabilities for major companies like Oracle and IBM, highlighting his skill in identifying critical security issues.

LOCATION: Turkey

VIEW PROFILE

TOP SKILLS

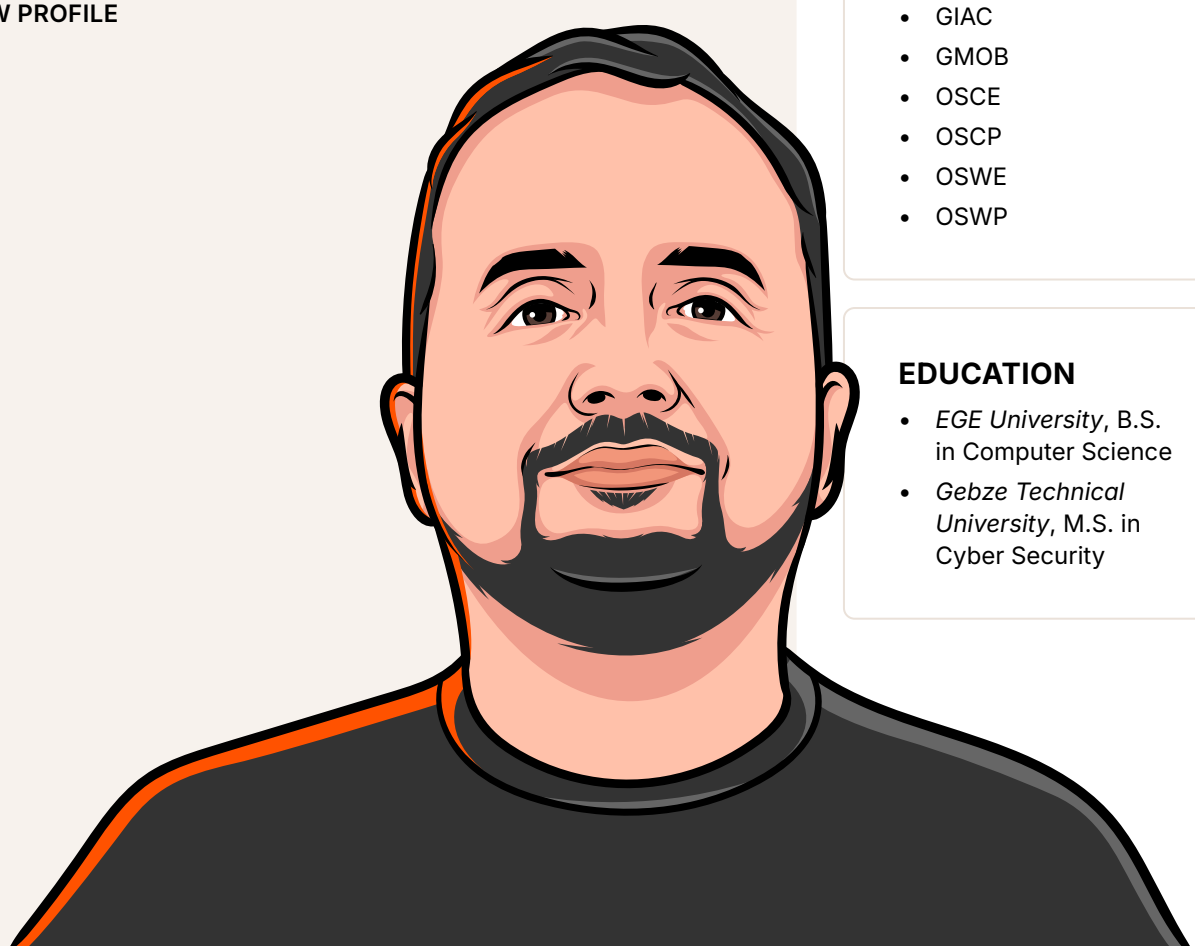
- ✓ Web
- ✓ Mobile
- ✓ API
- ✓ Cloud security
- ✓ Networks
- ✓ Firewalls

CERTIFICATIONS

- AWS CCP
- CEH
- GIAC
- GMOB
- OSCE
- OSCP
- OSWE
- OSWP

EDUCATION

- *EGE University*, B.S. in Computer Science
- *Gebze Technical University*, M.S. in Cyber Security



PENTESTER

BUG BOUNTY

YNSY

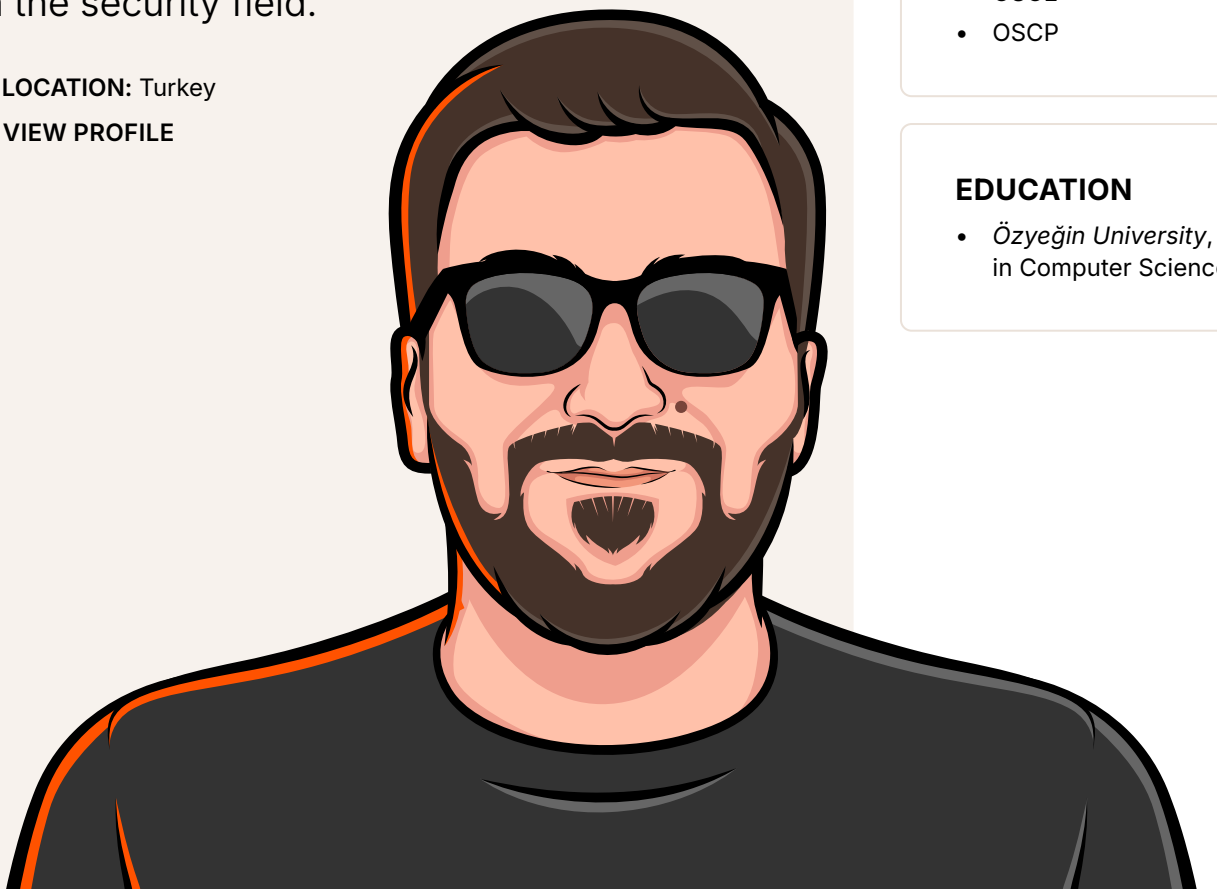
VERIFIED HACKER PROFILE

Yunus Yilmaz, known as YNSY, is an experienced security manager with a proven track record in leading teams and managing security operations. Having acquired ISO 27001 and SOC 2 certifications, he is highly skilled in pen testing, cloud security, and vulnerability assessment.

He also has certifications like CISSP and OSCP. His work has earned recognition from major companies in the security field.

LOCATION: Turkey

VIEW PROFILE



TOP SKILLS

- ✓ Web
- ✓ Mobile
- ✓ Network
- ✓ Cloud security
- ✓ Vulnerability scanning
- ✓ Source code analysis review

CERTIFICATIONS

- AWS SCS
- CISSP
- OSCE
- OSCP

EDUCATION

- *Özyeğin University*, B.S. in Computer Science

bugcrowd

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